## Preventing workplace violence



A free service provided by:

Workplace Safety Consultation 443 Lafayette Road N. St. Paul, MN 55155 (651) 284-5060 1-800-657-3776 www.dli.mn.gov/Wsc.asp



Minnesota Department of Labor and Industry Workplace Safety Consultation 443 Lafayette Road N. St. Paul, MN 55155



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#### Workplace violence

The Minnesota Department of Labor and Industry (DLI) works to promote a safe and productive environment for Minnesota's workplaces. Violence prevention has become an important part of DLI's focus, because statistics show there are about 1,000 work-related assaults reported in Minnesota each year.

#### Solutions

Assistance available through DLI Workplace Safety Consultation (WSC) helps employers and employees understand the impact of workplace violence and develop strategies for recognition and prevention.

Workplace Safety Consultation offers free programs designed to assist both public- and private-sector employers implement and maintain effective safety and health programs to reduce workplace-injuries and the costs associated with them. WSC strives to create partnerships with employers to accomplish these goals.

### Cost

Workplace violence prevention, like all Workplace Safety Consultation services, is available at no cost, upon request by municipal, county or state organizations and small high-hazard businesses.

This material can be provided in different formats, such as Braille, large print or audio, by calling WSC at (651) 284-5060, 1-800-657-3776 or TTY (651) 297-4198.

# WSC workplace violence prevention programs

The WSC violence prevention coordinator specializes in workplace violence prevention and is available to provide:

- **confidential consultation services** about the specific violence prevention needs of your company or industry;
- **outreach** to assist your safety committee or violence prevention team formulate a progressive, organized plan of action;
- **presentations** about violence prevention to groups, associations and employees;
- **resources** to further your knowledge of workplace violence issues and solutions.

To request more information about DLI Workplace Safety Consultation programs, call (651) 284-5060 or 1-800-657-3776, or fill in and return the attached self-mailer.

Workplace Safety Consultation does not propose to provide a solution to every workplace violence problem for every company, but it can provide resources and help with situations and questions troubling employers and employees.

|                                                                                         | Request for assistance                                                                          |                                                                           |
|-----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
| Possible training topics:                                                               |                                                                                                 |                                                                           |
| <ul> <li>□ Violence prevention and OSHA</li> <li>□ Employer's responsibility</li> </ul> | □ Is it really a problem?<br>□ Who is vulnerable?                                               | □ Creating safe schools<br>□ Nursing-home training programs               |
| □ Violence prevention policy<br>□ Risk factors                                          | <ul> <li>□ Ways to defuse a situation</li> <li>□ Health care and violence prevention</li> </ul> | □ Creating a respectful workplace<br>□ Risk factors for community workers |
| □ Violence prevention strategies                                                        | □ Convenience-store safety tips                                                                 | □ Other                                                                   |
| Company name:                                                                           |                                                                                                 |                                                                           |
| Contact person and title:                                                               |                                                                                                 |                                                                           |
| Address:                                                                                |                                                                                                 |                                                                           |
| City, state, ZIP:                                                                       |                                                                                                 |                                                                           |
| Phone and email:                                                                        |                                                                                                 |                                                                           |
|                                                                                         |                                                                                                 |                                                                           |